

Welcome back Revels Community!

We pride ourselves on being a workplace that puts the health and safety of our community first. In the age of COVID-19, protecting our community has meant putting a number of measures in place over the past year, like remote working and virtual productions.

It's now increasingly clear that the best way our community can be protected moving forward is with COVID-19 vaccines. Vaccines have been proven to protect against serious illness from the novel coronavirus and lessen the rates of transmission. Vaccines provide stronger, longer, and better protection against infection from the novel coronavirus than the antibodies a person produces after they've been infected with COVID-19.

It is for all of these reasons, plus the legal requirement by the Occupational Safety and Health Administration's General Duty clause to provide each worker "employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm," that we are implementing a mandatory COVID-19 vaccination policy for our production this year.

We are requiring that all community members ages 12 and up be fully vaccinated before auditioning unless a reasonable accommodation is approved. To assist any community member who is pregnant, who is nursing, who has a disability, or who has a medical condition that prevents them from safe vaccination, or who rejects vaccination because of sincerely held religious beliefs, a reasonable accommodation may be made. To request a reasonable accommodation, please contact Miguel Flores at [mflores@revels.org](mailto:mflores@revels.org).

If granted accommodations, we ask that you follow all current guidance to protect yourself and others, including wearing a mask indoors, staying at least 6 feet away from others (when applicable), avoiding crowds, and cleaning hands often. Anyone selected to be part of the Christmas Revels choruses will be asked to provide proof of vaccination before the first rehearsal.

COVID-19 vaccines are an important tool to help stop the pandemic, but they don't mean we can stop [taking all precautionary measures](#).

We understand some individuals may still have questions about the COVID-19 vaccine. We recommend visiting the CDC's page [Myths and Facts About COVID-19 Vaccines](#) for more information.

Thank you for your understanding and compliance with these guidelines. We look forward to a joyous and healthy *Christmas Revels*!